



Increased Productivity

Best Buy, British Telecom, Dow Chemical and many others show that teleworkers are 35-40% more productive.

Over two-thirds of employers report increased productivity among their telecommuters.

Sun Microsystems' experience suggests that employees spend 60% of the commuting time they save performing work for the company.

AT&T workers work 5 more hours at home than their office workers

JDEdwards teleworkers are 20-25% more productive than their office counterparts

American Express teleworkers produced 43% more than their office based counterparts

-Global Workplace Analysis

Benefits of Telework

Employer Benefits

Increase Productivity: When implemented correctly, teleworking can result in a 10-20% increase in productivity. Employees work without distractions and often work longer hours.

Recruit and Retain the Best Talent: Employees are more likely to stay with jobs that offer flexibility. About 60% of employees state that teleworking is a factor in staying with their employer.

Continuity of Operations: Teleworking allows employees and employers to remain productive in the event of earthquakes, flu pandemics, transit disruptions, road or bridge construction, and other emergencies that may affect transportation options.

Reduce Absenteeism: Surveys conducted nationally also demonstrate that telework programs reduce absenteeism by 2-4 days per year per teleworker.

Reduce Real Estate and Office Costs: Many employers are able to cut back on their office and parking costs through a teleworking program. Employees can use drop-in workstations as needed.



For more information,
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Improves employee satisfaction

People are sick of the rat race, eager to take control of their lives, and desperate to find a balance between work and life.

Two thirds of people want to work from home.

36% would choose it over a pay raise.

A poll of 1,500 technology professionals revealed that thirty-seven percent would take a pay cut of 10% if they could work from home.

Gen Y'ers are more difficult to recruit (as reported by 56% of hiring managers) and to retain (as reported by 64% of hiring managers) but they are particularly attracted to flexible work arrangements

80% of employees consider telework a job perk.

-Global Workplace Analytics

Employee Benefits

Improve Work-Life Balance: Teleworkers save 1-3 hours of commuting time per day and use that time to better balance their work requirements with personal needs.

Increase Savings: Teleworkers save money on commuting costs, expensive lunches at work, and wear and tear on their vehicle.

Improve Morale: Most teleworkers state that their morale improves as a result of teleworking and they prefer working for a "best workplace" that offers alternatives.



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