



DATE: February 28, 2019

TO: Transportation Authority of Marin Board of Commissioner

FROM: Dianne Steinhauser, Executive Director

SUBJECT: Authorize up to \$50,000 for hiring support from County of Marin for filling vacant positions at TAM. – Agenda Item Number 6 (I)

RECOMMENDATION:

Authorize up to \$50,000 in TAM funds to the County of Marin covering both internal county and external consultant support costs incurred in aiding TAM in the filling of vacant positions upcoming in FY 2018/19 and FY 2019/20. Authorize TAM Executive Director to sign an agreement with County of Marin for their support. Authorize TAM FY 2018/19 budget amendment to include this item of work.

DISCUSSION/ANALYSIS:

TAM has historically utilized the services of Local Government Services to manage the recruitment and hiring process associated with vacant positions at TAM. When TAM separated from Local Government Services in January of 2018, TAM did not backfill that role. TAM has discussed with the County of Marin’s County Administrator’s office the feasibility of the County filling that role for TAM. The County has agreed to take on that role for TAM. Their costs and any costs from outside consultant support will be reimbursed by TAM.

While there are no definitive vacancies at this time, the development of this cooperative relationship will establish the expeditious availability of County management and staff to conduct such an effort for TAM.

FISCAL CONSIDERATION:

Funds for this effort will come from the City and County fees that TAM receives, as well as other fund sources that may be available to TAM for this effort.

NEXT STEPS:

Execute agreement with County of Marin for this effort. Bring budget amendment forward with any other amendments at end of this January-March 2019 quarter- standard TAM practice.

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