



DATE: September 26, 2019

TO: Transportation Authority of Marin Board of Commissioners

FROM: Dianne Steinhauser, Executive Director
Li Zhang, Chief Financial Officer

SUBJECT: Oral Report of the Negotiation Result and Approval of the Employment Contract for the New Executive Director (Action), Agenda Item No. 7

RECOMMENDATION:

Chair Judy Arnold provides the oral report of the compensation package for the new Executive Director as required by SB1436 and the Board approves the employment contract with the new Executive Director, Anne Richman.

BACKGROUND/DISCUSSION:

After serving the agency for more than 15 years, Dianne Steinhauser, TAM’s current Executive Director announced her retirement early this year. The TAM Board started the recruitment of this critical leadership role in April 2019 with the help of Marin County staff and CPS HR Consulting.

A total of 37 application were received for the position. After a very competitive and comprehensive process, Anne Richman was the top candidate selected by both the TAM Board and technical review panel. An employment contract, in the form of an offer letter, was negotiated and finalized pending the approval of the TAM Board at its September 26, 2019 meeting.

Anne will arrive at TAM with nearly 20 years of transportation funding and project management experiences, with over 12 years with the Metropolitan Transportation Commission (MTC), and 7 years with the San Francisco Municipal Transportation Agency. At MTC she managed over \$1 billion dollars annually in regional, state and federal funding for the Bay Area, overseeing 23 staff. She has diverse experience in policy development, project and program development, and long-range planning, including the assessment of impacts from legislation and overseeing consultants and vendors. She excels in forging strong partnerships and building consensus with stakeholders. She worked very effectively with MTC’s citizen’s advisory groups, with local and regional advocacy organizations, and members of the public. She is well respected amongst the cities, counties, and transit operators around the Bay Area.

FISCAL CONSIDERATION:

Full cost of the new Executive Director’s position is included in the FY2019-20 TAM Annual Budget.

NEXT STEPS:

With the approval of the Board, staff will formalize the employment contract for the new Executive Director, who is expected to start on October 1, 2019.

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