

Transportation Authority of Marin Salary Schedule (effective July 1, 2026; Board approval June 25, 2026)

Position Titles	Salary Range	Per Pay Period									Hourly								
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Admin. Assistant	1	1,893.62	1,941	1,989	2,039	2,090	2,142	2,196	2,251	2,307.20	21.8495	22.3957	22.9556	23.5295	24.1178	24.7207	25.3387	25.9722	26.6215
	2	1,988.31	2,038	2,089	2,141	2,195	2,250	2,306	2,363	2,422.56	22.9420	23.5155	24.1034	24.7060	25.3237	25.9567	26.6057	27.2708	27.9526
	3	2,087.72	2,140	2,193	2,248	2,304	2,362	2,421	2,482	2,543.68	24.0891	24.6913	25.3086	25.9413	26.5898	27.2546	27.9360	28.6344	29.3502
	4	2,192.11	2,247	2,303	2,361	2,420	2,480	2,542	2,606	2,670.87	25.2935	25.9259	26.5740	27.2384	27.9193	28.6173	29.3327	30.0661	30.8177
	5	2,301.71	2,359	2,418	2,479	2,541	2,604	2,669	2,736	2,804.41	26.5582	27.2222	27.9027	28.6003	29.3153	30.0482	30.7994	31.5694	32.3586
	6	2,416.80	2,477	2,539	2,603	2,668	2,734	2,803	2,873	2,944.63	27.8861	28.5833	29.2979	30.0303	30.7811	31.5506	32.3394	33.1478	33.9765
	7	2,537.64	2,601	2,666	2,733	2,801	2,871	2,943	3,016	3,091.86	29.2804	30.0124	30.7628	31.5318	32.3201	33.1281	33.9563	34.8052	35.6754
	8	2,664.52	2,731	2,799	2,869	2,941	3,015	3,090	3,167	3,246.46	30.7445	31.5131	32.3009	33.1084	33.9361	34.7845	35.6541	36.5455	37.4591
	9	2,797.75	2,868	2,939	3,013	3,088	3,165	3,245	3,326	3,408.78	32.2817	33.0887	33.9159	34.7638	35.6329	36.5238	37.4368	38.3728	39.3321
	10	2,937.63	3,011	3,086	3,164	3,243	3,324	3,407	3,492	3,579.22	33.8958	34.7432	35.6117	36.5020	37.4146	38.3499	39.3087	40.2914	41.2987
Acctg & Payroll Specialist	11	3,084.51	3,162	3,241	3,322	3,405	3,490	3,577	3,667	3,758.18	35.5905	36.4803	37.3923	38.3271	39.2853	40.2674	41.2741	42.3060	43.3636
	12	3,238.74	3,320	3,403	3,488	3,575	3,664	3,756	3,850	3,946.09	37.3701	38.3043	39.2619	40.2435	41.2496	42.2808	43.3378	44.4213	45.5318
	13	3,400.68	3,486	3,573	3,662	3,754	3,848	3,944	4,042	4,143.39	39.2386	40.2195	41.2250	42.2557	43.3120	44.3949	45.5047	46.6423	47.8084
	14	3,570.71	3,660	3,751	3,845	3,941	4,040	4,141	4,244	4,350.56	41.2005	42.2305	43.2863	44.3684	45.4777	46.6146	47.7800	48.9745	50.1988
	15	3,749.25	3,843	3,939	4,038	4,138	4,242	4,348	4,457	4,568.09	43.2605	44.3420	45.4506	46.5869	47.7515	48.9453	50.1690	51.4232	52.7088
Executive Assistant/Clerk of the Board	16	3,936.71	4,035	4,136	4,239	4,345	4,454	4,565	4,680	4,796.50	45.4236	46.5591	47.7231	48.9162	50.1391	51.3926	52.6774	53.9943	55.3442
	17	4,133.54	4,237	4,343	4,451	4,563	4,677	4,794	4,913	5,036.32	47.6947	48.8871	50.1093	51.3620	52.6461	53.9622	55.3113	56.6941	58.1114
Asst. Project Delivery Mgr; Assoc. Transportation Planner; Sr. Accountant; Public Outreach Coordinator	18	4,340.22	4,449	4,560	4,674	4,791	4,911	5,033	5,159	5,288.14	50.0795	51.3315	52.6147	53.9301	55.2784	56.6603	58.0768	59.5288	61.0170
	19	4,557.23	4,671	4,788	4,908	5,030	5,156	5,285	5,417	5,552.54	52.5834	53.8980	55.2455	56.6266	58.0423	59.4933	60.9807	62.5052	64.0678
	20	4,785.09	4,905	5,027	5,153	5,282	5,414	5,549	5,688	5,830.17	55.2126	56.5929	58.0078	59.4580	60.9444	62.4680	64.0297	65.6305	67.2712
Assoc. Project Delivery Mgr; Principal Accountant; Sr. Transportation Planner	21	5,024.35	5,150	5,279	5,411	5,546	5,685	5,827	5,972	6,121.68	57.9733	59.4226	60.9081	62.4309	63.9916	65.5914	67.2312	68.9120	70.6348
	22	5,275.57	5,407	5,543	5,681	5,823	5,969	6,118	6,271	6,427.76	60.8719	62.3937	63.9536	65.5524	67.1912	68.8710	70.5928	72.3576	74.1665
	23	5,539.34	5,678	5,820	5,965	6,114	6,267	6,424	6,585	6,749.15	63.9155	65.5134	67.1512	68.8300	70.5508	72.3145	74.1224	75.9755	77.8748
Principal Transportation Planner	24	5,816.31	5,962	6,111	6,264	6,420	6,581	6,745	6,914	7,086.61	67.1113	68.7891	70.5088	72.2715	74.0783	75.9303	77.8285	79.7742	81.7686
	25	6,107.13	6,260	6,416	6,577	6,741	6,910	7,082	7,259	7,440.94	70.4669	72.2285	74.0342	75.8851	77.7822	79.7268	81.7199	83.7629	85.8570
Principal Project Delivery Manager	26	6,412.48	6,573	6,737	6,906	7,078	7,255	7,437	7,622	7,812.99	73.9902	75.8399	77.7359	79.6793	81.6713	83.7131	85.8059	87.9511	90.1499
	27	6,733.11	6,901	7,074	7,251	7,432	7,618	7,808	8,004	8,203.64	77.6897	79.6319	81.6227	83.6633	85.7549	87.8988	90.0962	92.3486	94.6574
	28	7,069.76	7,247	7,428	7,613	7,804	7,999	8,199	8,404	8,613.82	81.5742	83.6135	85.7039	87.8465	90.0426	92.2937	94.6010	96.9661	99.3902
Director of Planning; Director of Programming & Legislation	29	7,423.25	7,609	7,799	7,994	8,194	8,399	8,609	8,824	9,044.51	85.6529	87.7942	89.9891	92.2388	94.5448	96.9084	99.3311	101.8144	104.3597
Director of Project Delivery; Director of Finance & Admin	30	7,794.41	7,989	8,189	8,394	8,604	8,819	9,039	9,265	9,496.74	89.9355	92.1839	94.4885	96.8507	99.2720	101.7538	104.2977	106.9051	109.5777